

## ADMINISTRATIVE DIRECTIVE

Administrative Directive Title: Instructional Standards Review	AD Number: 4.101.1	Adopted: November 2024
Policy References: Board Policy 4.101 – Instructional Standards	Revised:	

- Annually, the Assistant Superintendent of Curriculum and Instruction shall be responsible for
- 2 reviewing the curriculum selected for the school district to ensure that no subjects or topics
- 3 prohibited by state or federal law are being taught. the Assistant Superintendent of Curriculum and
- 4 Instruction shall also be responsible for ensuring only Tennessee state standards are taught within
- 5 the school district using approved materials (i.e., no instructional materials, textbooks, or
- 6 supplemental materials shall align exclusively with Common Core or be marketed or otherwise
- 7 identified as Common Core).

## 8 PROHIBITED CONCEPTS

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- District employees shall not include or promote any of the following concepts when providing instruction, using instructional or supplemental materials, or when implementing the instructional program and curriculum:
  - 1. One (1) race or sex is inherently superior to another race or sex;
  - 2. An individual, by virtue of the individual's race or sex, is inherently privileged, racist, sexist, or oppressive, whether consciously or subconsciously;
  - 3. An individual should be discriminated against or receive adverse treatment because of the individual's race or sex;
  - 4. An individual's moral character is determined by the individual's race or sex;
  - 5. An individual, by virtue of the individual's race or sex, bears responsibility for actions committed in the past by other members of the same race or sex;
  - 6. An individual should feel discomfort, guilt, anguish, or another form of psychological distress solely because of the individual's race or sex;
  - 7. A meritocracy is inherently racist or sexist, or designed by a particular race or sex to oppress members of another race or sex;
  - 8. This state or the United States is fundamentally or irredeemably racist or sexist;
  - 9. Promoting or advocating the violent overthrow of the United States government;
  - 10. Promoting division between, or resentment of, a race, sex, religion, creed, nonviolent political affiliation, social class, or class of people;
    - 11. Ascribing character traits, values, moral or ethical codes, privileges, or beliefs to a race or sex, or to an individual because of the individual's race or sex;
    - 12. The rule of law does not exist, but instead, is a series of power relationships and struggles among racial or other groups;
  - 13. All Americans are not created equal and are not endowed by their Creator with certain unalienable rights, including, life, liberty, and the pursuit of happiness; or
  - 14. Governments should deny to any person within the government's jurisdiction the equal protection of the law.

- 36 These prohibitions shall not apply to the following instruction:
  - 1. The history of an ethnic group, as described in textbooks and instructional materials, taught based on materials adopted in accordance with state law;
    - 2. The impartial discussion of controversial aspects of history;
    - 3. The impartial instruction on the historical oppression of a particular group of people based on race, ethnicity, class, nationality, religion, or geographic region; or
      - 4. Historical documents relevant to these topics, as permitted by state law.
- 43 Notification

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- 44 All teachers within the school district will be given notification as to whom to contact if questions
- arise during the school year regarding specific topics. If a teacher receives a complaint from a
- parent/guardian about the instruction being taught in the classroom, the teacher shall direct the
- parent/guardian to the Assistant Superintendent of Curriculum and Instruction.

## 48 POSTING INSTRUCTIONAL STANDARDS AND THE CURRICULUM

- 49 The Assistant Superintendent of Curriculum and Instruction shall be responsible for publishing the
- 50 district's instructional standards and curriculum on the school district's website. At the beginning
- of each semester, they will ensure that updates are made to the website to reflect any changes.

Legal References TCA 49-6-2202 TCA 49-6-1304 TCA 49-6-2206 TCA 49-6-1019