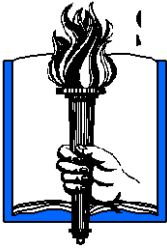


**MURFREESBORO CITY SCHOOLS
ADMINISTRATIVE DIRECTIVES**



Descriptor Term: Interim Teachers	Descriptor No: PER28	Effective Date: 4/6/23
Revised:		

1 An interim teacher replaces a specified teacher for a set period of time (20 or more days). The
2 interim teacher must hold a Tennessee teaching license and must possess an endorsement to
3 teach the subject area of that classroom.

4
5 Interim teachers whose assignment is an entire year will be paid regular teacher pay and be
6 eligible for benefits upon their first day of work. Interim teachers who serve less than a full
7 school year will receive \$150 a day for the first 20 days. On the 21st day, they will start
8 receiving regular teacher pay until the end of the assignment. If that individual works another
9 assignment as an interim teacher during the same school year, they will receive regular teacher
10 pay on the first day of that new assignment.

11
12 Interim teachers who serve less than a full school year will be eligible for benefits after they have
13 served as an interim teacher for four consecutive months. Under the Tennessee Consolidated
14 Retirement System, interim teachers are considered part time and given the option to contribute
15 to their retirement during their interim work. Regardless of their decision during the interim
16 position, if later hired into a full time position, they will be enrolled into TCRS as a contributing
17 hybrid member.

18
19 Retired teachers who serve as an interim teacher will receive regular teacher pay on the first day
20 of the assignment.

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