## MURFREESBORO CITY SCHOOLS ADMINISTRATIVE DIRECTIVES

-	Descriptor No: AD STU44	Effective Date: 10/15/20
Parent Complaints	Revised:	

We believe that parental concerns should be resolved as quickly as possible and at the lowest supervisory level.

Below are the guidelines for parents reporting concerns.

- 1. **Contact the classroom teacher**. Advise the parent to first contact the child's teacher regarding any concerns because this is the person who has the most insight into your child's needs.
- 2. **Contact the Principal.** If the parent has contacted the child's teacher regarding the concern and he or she feels their concern has not been answered satisfactorily, the parent should complete the information on the Parent/Student Complaint Form Level One and submit this form to the Principal. The principal will have these forms available. This form must be completed within 15 school days of the date the parent first knew of the action triggering the complaint or grievance. Upon submission of this information to the Principal, the Principal will have up to 5 school days to investigate the concern and communicate to parent the findings.
- 3. **Contact the Central Office.** If the parent has contacted the school Principal and is not satisfied with the outcome, a complaint can be filed with the Communications Department using the Parent/Student Complaint Form Level Two. This investigation can take up to 3 school days to investigate.
- 4. **Appeal to Director of Schools.** If after speaking with the child's teacher, principal, and central office designee and the grievance is not solved, an appeal to the Director of Schools can be requested. The process will begin by using the Parent/Student Complaint Form Level Three. The decision of the Director of Schools will be final.

After a complaint/grievance is resolved, the complaint is considered closed and cannot be brought before the complaint process a second time.

## PARENT / STUDENT'S COMPLAINT FORM LEVEL ONE (Principal)

This form must be filled out completely by a student or parent within 15 days of the date the student or parent first knew of the decision or action giving rise to the complaint or grievance;

Grade
Daytime Phone
Location
Name, Position
rume, rosmon

Please provide the student/parent a copy of this report at filing.

## PARENT / STUDENT'S COMPLAINT FORM LEVEL TWO (Central Office)

1.	Student's Name	Grade
2.	Parent's Name	Daytime Phone
3.	Date of Incident	Location
4.	Please write a brief description of the incident:	
_		
5.	Has this incident been reported to anyone else?	Name, Position
6.	What remedy do you seek to this complaint?	
_		
Stude	nt/Parent Signature	Date

## PARENT / STUDENT'S COMPLAINT FORM LEVEL THREE (Director of Schools)

This form must be filled out completely by a parent appealing a Level Two decision.

1.	Student's Name	Grade
2.	Parent's Name	Daytime Phone
3.	School	
4.	To whom did you last present this complaint?	
	Date of meeting	
5.	Has this incident been reported to anyone else?	Name, Position
6.	Attach a copy of your original Level Two complaint.	
7.	Attach a copy of your Level One and Level Two decision	ons.
Studen	nt/Parent Signature	Date
 Receiv	red by	Date
<b>D</b> 1	14 .1 . 1 . /	

Please provide the student/parent a copy of this report at filing.