

MURFREESBORO CITY SCHOOLS												
CLASSIFIED SALARY SCHEDULE FOR 2025-2026												
												4/23/2025
LEVEL OF EXPERIENCE												
POSITION / ASSIGNMENT	SCHEDULE	HOW PAID	ENTRY PAY	ONE YEAR	TWO YEARS	THREE YEARS	FOUR YEARS	FIVE YEARS	SIX YEARS	SEVEN YEARS	EIGHT YEARS	NINE YEARS
TRANSPORTATION DEPARTMENT												
	Days											
Bus Driver (Full Time)	190	Hourly	22.04	22.73	23.42	24.11	24.79	25.48	26.18	26.87	27.55	28.24
Bus Driver (Part Time)	As Needed	Hourly	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60
Bus Assistant (current team only)	190	Hourly	14.41	14.44	14.71	15.00	15.24	15.53	15.77	16.05	16.33	16.57
Bus Assistant (New)	190	Hourly	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41	14.41
SCHOOL BASED												
	Hours											
Educational Assistant (Full Time) Degree	1400	Hourly	16.83	17.29	17.70	18.16	18.60	19.04	19.26	19.44	19.92	20.50
	1400	Salary	23,561	24,213	24,787	25,423	26,044	26,665	26,960	27,224	27,876	28,698
Educational Assistant (Full Time) Non-Degree	1400	Hourly	15.97	16.42	16.77	17.18	17.59	18.01	18.20	18.42	18.81	19.38
	1400	Salary	22,350	22,987	23,483	24,058	24,632	25,206	25,486	25,781	26,339	27,131
Mid Day Assistant (Part Time) 4hrs/day	720	Hourly	15.97	15.97	15.97	15.97	15.97	15.97	15.97	15.97	15.97	15.97
Office Assistant (Full Time) Degree	1400	Hourly	16.83	17.29	17.70	18.16	18.60	19.04	19.26	19.44	19.92	20.50
	1400	Salary	23,561	24,213	24,787	25,423	26,044	26,665	26,960	27,224	27,876	28,698
Office Assistant (Full Time) Non-Degree	1400	Hourly	15.97	16.42	16.77	17.18	17.59	18.01	18.20	18.42	18.81	19.38
	1400	Salary	22,350	22,987	23,483	24,058	24,632	25,206	25,486	25,781	26,339	27,131
Attendance Secretary (Full Time) Degree	1449	Hourly	19.23	19.72	20.19	20.69	21.18	21.67	21.90	22.11	22.62	23.28
	1449	Salary	27,860	28,588	29,254	29,986	30,692	31,400	31,734	32,042	32,773	33,730
Attendance Secretary (Full Time) Non-Degree	1449	Hourly	18.26	18.77	19.17	19.61	20.07	20.52	20.73	20.97	21.45	22.04
	1449	Salary	26,462	27,195	27,772	28,413	29,076	29,738	30,050	30,381	30,707	31,937
Secretary/Bookkeeper (Full Time) Degree	1540	Hourly	19.23	19.67	20.72	21.74	22.79	23.80	24.85	25.89	26.83	27.82
	1540	Salary	29,613	30,296	31,905	33,488	35,094	36,652	38,260	39,866	41,326	42,841
Secretary/Bookkeeper (Full Time) Non-Degree	1540	Hourly	18.32	18.76	19.80	20.83	21.87	22.89	23.92	24.97	25.92	26.91
	1540	Salary	28,202	28,886	30,495	32,076	33,683	35,241	36,850	38,456	39,915	41,431
TECHNOLOGY DEPARTMENT												
	Hours											
Technician	2080	Salary	55,059	56,160	57,283	58,428	59,596	60,788	62,002	63,244	64,508	65,798
SUB TEACHERS/EA SPED SUBS												
Certified Teacher (T/W/TH)	As Needed	Per Day	120	120	120	120	120	120	120	120	120	120
Certified Teacher (M/F)	As Needed	Per Day	130	130	130	130	130	130	130	130	130	130
Substitute Teacher Non-Certified (T/W/TH)	As Needed	Per Day	110	110	110	110	110	110	110	110	110	110
Substitute Teacher Non-Certified (M/F)	As Needed	Per Day	120	120	120	120	120	120	120	120	120	120
Certified/Non-Certified Teacher 15 or more	As Needed	Per Day	200	200	200	200	200	200	200	200	200	200
SCHOOL NUTRITION												
	Days											
Cafeteria Manager	190	Salary	37,592	37,948	38,303	38,659	39,015	39,370	39,726	40,082	40,437	40,793
Cafeteria Assistant Managers	180	Hourly	18.00	18.11	18.22	18.33	18.44	18.55	18.66	19.20	19.31	19.66
Cafeteria Staff	180	Hourly	16.00	16.11	16.22	16.33	16.44	16.55	16.66	17.20	17.31	17.66

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Farm to School	Hours											
Full Time Farmer Educator	1950	Salary	35,370	36,094	36,841	37,608	38,376	39,165	39,975	40,806	41,659	42,533
Part Time Farmer Educator	As Needed	Hourly	17.00	17.35	17.71	18.08	18.45	18.83	19.22	19.62	20.03	20.45
Part Time Farmer Assistant	As Needed	Hourly	15.98	16.33	16.69	17.06	17.43	17.80	18.19	18.59	19.00	19.42
MAINTENANCE DEPARTMENT	Hours											
General Maintenance	2080	Hourly	14.38	14.77	15.20	15.71	16.18	16.67	17.14	17.62	18.10	18.60
Maintenance Foreman	2080	Hourly	17.59	18.11	18.67	19.24	19.81	20.41	21.03	21.64	22.29	22.96
Maintenance Technician	2080	Hourly	18.62	19.70	20.76	21.83	22.94	24.00	25.08	26.49	27.55	28.58
Nutrition Maintenance	2080	Hourly	25.73	26.76	27.79	28.82	29.85	30.88	31.91	32.94	33.97	35.00
EXTENDED SCHOOL PROGRAM												
Assistant Site Director	As Needed	Hourly	16.79	17.35	17.91	18.47	18.75	19.02	19.31	19.59	19.86	19.86
Caller (current team only)	As Needed	Hourly	16.23	16.79	17.35	17.63	17.91	18.19	18.19	18.19	18.19	18.19
ESP Staff	As Needed	Hourly	15.67	16.23	16.79	17.07	17.35	17.63	17.63	17.63	17.63	17.63
ESP Student Worker	As Needed	Hourly	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00
Little Sprouts Lead Teacher Degree	200 Days	1600	27,792	28,680	29,642	30,054	30,640	31,122	31,588	32,062	32,543	33,031
Little Sprouts Lead Teacher Non-Degree	200 Days	1600	26,607	27,495	28,381	28,825	29,268	29,712	30,156	30,598	31,042	31,485
Little Sprouts Hourly	As Needed	Hourly	15.67	16.23	16.79	17.07	17.35	17.63	17.63	17.63	17.63	17.63
Certified Teacher when Teaching in ESP	As Needed	Hourly	30.00									
Certified Teacher when Care Giver in ESP	As Needed	Hourly	30.00									
EA when Teaching in ESP	As Needed	Hourly	25.00									
EA when Care Giver in ESP	As Needed	Hourly	25.00									
SCHOOL NURSES	Hours											
Registered Nurse (RN)	1400	Hourly	29.32	30.96	32.57	34.21	35.83	37.46	39.09	40.72	41.49	42.50
	1400	Salary	41,046	43,337	45,607	47,898	50,168	52,455	54,727	57,019	58,084	59,496
Licensed Practical Nurse (LPN)	1400	Hourly	22.00	22.81	23.62	24.44	25.25	26.06	26.88	27.71	28.45	29.19
	1400	Salary	30,792	31,925	33,059	34,216	35,349	36,483	37,620	38,782	39,832	40,862
Sub Nurse - RN	As Needed	Hourly	26.65	26.65	26.65	26.65	26.65	26.65	26.65	26.65	26.65	26.65
Sub Nurse - LPN	As Needed	Hourly	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48	19.48
Bobbie W. Drake III	4-29-25											
Director of Schools		Date:										
Burt Capwell	4-29-25											
Board of Education Chair		Date:										